

**SELECTION FOR THE POST OF TWO FUNCTIONAL DIRECTORS, {DIRECTOR/(PROJECT and PLANNING) and DIRECTOR (FINANCE & REVENUE)}, ON IMMEDIATE ABSORPTION BASIS.**

**Advt. 06/2018**

**Dated 06.08.2018**

**ORGANIZATION : INDIAN RAILWAY STATIONS DEVELOPMENT CORPORATION LTD. (IRSDC) – A Deemed Govt Company under the purview of Ministry of Railways**

**1. COMPANY PROFILE**

IRSDC is a Special Purpose Company created by Ministry of Railways (MoR) as a JV company of Rail Land Development Authority (RLDA), a statutory authority under the Ministry of Railways and IRCON, a Central Public Sector Enterprise (CPSE) under MoR in 2012 with equity participation from RLDA and IRCON in the ratio of 49:51 ratio. The objective of the Company is to take up redevelopment of railway stations and maintaining them on the pattern of airports. IRSDC is required to draw upon the success stories the world over, adopt a suitable revenue model and target redevelopment of 600+ stations as per the Railway Budget speech 2018-19. IRSDC is to develop stations on self-financing model so that new infrastructure at stations along with its maintenance is to be financed by commercial development of land and airspace. At present 13 stations have been entrusted to IRSDC for development/ redevelopment. Recently it has been converted into a joint ownership Company of Rail Land Development Authority (RLDA) and IRCON International Ltd (IRCON) with 50:50 ownership as an independently Board run company.

**2. SELECTION PROCESS**

On scrutiny of all the applications received for the post, only short-listed candidates will be called for interview to be conducted by the Search-cum-Selection Committee to be nominated by the Ministry of Railway, Railway Board.

The decision of the Search-cum-Selection Committee will be final and no correspondence on the decision of the Committee will be entertained in this regard.

**The last date for receipt of Applications is up to 17.00 Hrs on 05.09.2018.** The envelope containing the Application should be super-scribed as “Application for the post of Director/ (Project & Planning) or Director (Finance & Revenue), IRSDC as the case may be” on the left hand corner of the envelope. For details regarding age, qualification, selection procedure, etc. log on at [www.irsd.com](http://www.irsd.com). Applications, which are incomplete/ illegible/ unsigned/ not supported with required documents and received after the due date will be summarily rejected. In addition, the application may also be sent on email id [infohr@irsd.com](mailto:infohr@irsd.com)

Applications are to be addressed to the Dy. GM/G, IRSDC, Palika Bhawan, R K Puram Sector-13, New Delhi – 110036,

**VACANCY NOTICE FOR THE POST OF DIRECTOR/(PROJECT and PLANNING),  
INDIAN RAILWAY STATIONS DEVELOPMENT CORPORATION LIMITED (IRSDC)**

Name of Organization	:	INDIAN RAILWAY STATIONS DEVELOPMENT CORPORATION LIMITED (IRSDC)	
Title & No. Of posts	:	<b>Director (<u>Project and Planning</u>) - one post</b>	
Location	:	New Delhi	
Service	:	Any Service.	
Term of Appointment	:	<b>Immediate Absorption.</b>	
Age: As on 01.07.2018			
<b>Age of superannuation 60 years</b>			
<b>Internal applicants</b>		<b>Others</b>	
<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
40	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.
Scale of Pay	:	Rs.65,000–75,000 (IDA scale) (pre-revised)/Rs.1,60,000-2,90,000(Revised IDA scale-3 <sup>rd</sup> PRC) on absorption basis (Equivalent to Director scale in Schedule B, CPSE).	
Job description	:	<ul style="list-style-type: none"> <li>• Manage end to end Strategic planning and business development for stations redevelopment program, project execution for stations development projects</li> <li>• Strategic portfolio assessment for station assets and vacant commercial land</li> <li>• Develop suitable redevelopment models for various asset types e.g. PPP and variants, EPC, others</li> <li>• Build investment cases for station redevelopment including clustered and individual assets</li> <li>• Liaison with external stakeholders to market the program</li> <li>• Provide advisory services to all PPP based infrastructure redevelopment projects e.g. by IRCON, RLDA, others</li> <li>• Project management including coordination with zonal railways, real estate developer, EPC contractor, Railway Board and other stakeholders as necessary</li> <li>• Program manage detailed project execution timelines and milestones to ensure timely delivery and expected quality of project</li> <li>• Resolve and escalate all potential red flags / delays and help develop suitable mitigation strategies</li> <li>• Coordinate with relevant ministries (state, central) as well as Railways at various levels for on track project execution</li> </ul>	

Eligibility requirements	<p>: <b>EMPLOYMENT STATUS:</b> The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and <b>not</b> in a contractual/ad-hoc capacity – in one of the followings:</p> <p>(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);</p> <p>(b) SPVs formed by CPSEs/Central and State Govts.</p> <p>(c) Central Government including the Armed Forces of the Union and All India Services;</p> <p>(d) State Public Sector Enterprise (SPSE) where the annual turnover is <b>*Rs 1000 crore or more;</b></p> <p>(d) Private Sector in company where the annual turnover is <b>*Rs 1000 crore or more.</b></p> <p><i>(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)</i></p> <p><b>QUALIFICATION:</b> BE/B.Tech in Civil Engineering with an excellent academic record from a recognized university/institution.</p> <p><b>EXPERIENCE:</b></p> <p>a) At least ten years’ experience in Project Planning, Execution and monitoring of Civil infrastructure project.</p> <p>(b) Preferable experience in Railway/Metro infrastructure Project and Railway back ground.</p> <p><b>PAY SCALE/ RANK/ LEVEL:</b> The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.</p> <p>(a) <b>Applicants from CPSEs</b> should be working in the following or a higher pay scale:</p> <p><b>Eligible Scale of Pay</b></p> <p>(i) Rs. 43200-66000 (IDA) Post 01/01/2007, Rs.1,00,000-2,60,000 post 01.01.2017</p> <p>(ii) Rs. 37400-67000 + GP 8700 (CDA) post 01.01.2006 or Rs.1,23,100-2,15,900 Level 13 post 01.01.2016.</p> <p><b>(b) (i) Applicants from Central Govt. / All India Services</b> should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.</p> <p><b>(ii) Applicants from the Armed forces of the Union</b> should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.</p> <p><b>(c) Applicants from State Public Sector Enterprises/ Private Sector</b> should be working at Board level position or</p>
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		at least a post of the level immediately below the Board level or any Railway Officer who has taken pre-mature retirement after at least 20 years' Group 'A' service in the Railways.
<b>CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS</b>		Central Government Officers, including those of the Armed Forces of the Union and All India Services, will be eligible for consideration only on immediate absorption basis.
<b>DURATION OF APPOINTMENT</b>		The appointment shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier.
<b>SUBMISSION OF APPLICATIONS</b>		<p>All applicants should send their applications as per the format .</p> <p><b>1.</b> The applicants should submit their applications through proper channel as follows:</p> <p>(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;</p> <p>(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;</p> <p>(c) Below Board level in CPSE: through the concerned CPSE;</p> <p>(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;</p> <p>(e) Below Board level in SPSE: through concerned SPSE;</p> <p><b>2.</b> Applicants from Private Sector must submit the following documents along with the application form:</p> <p>(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);</p> <p>(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);</p> <p>(c) Evidence of working at Board level or at least a post of the level immediately below the Board level; or premature retired officer after at least 20 years of Group 'A' service in Railways.</p> <p>(d) Self-attested copies of documents in support of age and qualifications;</p> <p>(e) Relevant jobs handled in the past with details.</p>
<b>UNDERTAKING BY THE APPLICANT</b>		An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an

		<p>applicant does not give such undertaking, the application would be rejected.</p> <p><b>1. For candidates from Central Government/Armed Forces of the Union/ All India Services</b></p> <p>(a) The appointment is on immediate absorption basis.</p> <p>(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.</p> <p>(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.</p> <p><b>2. For candidates from CPSE</b></p> <p>a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.</p> <p>b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.</p> <p><b>3. For candidates from SPSE/ Private Sector</b></p> <p>a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.</p> <p>b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.</p> <p><b>In the above cases, no request for relaxation or otherwise would be entertained.</b></p>
Note	:	<p>1. Search-cum-selection Committee nominated by Railway Board will make the final selection.</p> <p>2. Successful candidate will have to furnish undertaking/bond for serving a minimum period of three years.</p> <p>3. The selected candidate before the expiry of term of three years will not be recommended for another assignment.</p> <p>4. The Search-cum-Selection Committee may invite</p>

		<p>especially meritorious candidates for consideration and in such case, the Committee can relax all or any of the above criteria/qualifications for candidates of outstanding merit for reasons to be recorded in writing.</p> <p>5. Application in the prescribed format (attached) (in 05 copies) along with attested photocopies of ACRs for the last five years and Vigilance clearance should be forwarded, through proper channel, DGM/G, IRSDC, Palika Bhawan, R K Puram Sector-13, New Delhi – 110036. A copy of application should also be sent through e-mail to <a href="mailto:infohr@irsd.com">infohr@irsd.com</a></p> <p>6. Applications should reach the above address latest by 17.00hrs on 05.09.2018.</p> <p>7. Applications received after the last date will not be considered and no correspondence will be entertained in this regard</p>
Web Address	:	www.irsd.com
Closing date	:	17.00 hrs on 05.09.2018

**VACANCY NOTICE FOR THE POST OF DIRECTOR (FINANCE & REVENUE),  
INDIAN RAILWAY STATIONS DEVELOPMENT CORPORATION LIMITED (IRSDC)**

Name of Organization	:	INDIAN RAILWAY STATIONS DEVELOPMENT CORPORATION LIMITED (IRSDC)	
Title & No. Of posts	:	<b>Director (Finance &amp; Revenue)</b> - one post	
Location	:	New Delhi	
Service	:	Any Service.	
Term of Appointment	:	Immediate Absorption	
Age: As on 01.07.2018			
<b>Age of superannuation 60 years</b>			
<b>Internal applicants</b>		<b>Others</b>	
<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
40	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.
Scale of Pay	:	Rs.65,000–75,000 (IDA scale) (pre-revised)/Rs.1,60,000-2,90,000(Revised IDA scale-3 <sup>rd</sup> PRC) on absorption basis (Equivalent to Director scale in Schedule B, CPSE).	
Job description	:	<ul style="list-style-type: none"> <li>• The incumbent shall be responsible for formulation of sound policies in the area of finance and accounts and to direct, coordinate and manage the company's finances so as to achieve effective and optimal deployment and utilization thereof towards the fulfillment of the goals and objectives of the company.</li> <li>• The incumbent shall also be responsible for raising resources of the company at competitive rates and their deployment in such a manner so as to generate a stable revenue stream.</li> <li>• Develop and execute financing models for station development program for various cities, guidance price estimation, revenue maximization and advise the MD &amp; CEO in all financial matters.</li> <li>• He/She shall be responsible for management of internal operations of IRSDC including taxation, finalization of books of accounts and their audit.</li> <li>• He/She shall also manage the company's technology operations and the implementation of new IT systems and policies.</li> <li>• He/She shall also provide proactive and pragmatic advice to the company on legal matters.</li> </ul>	

Eligibility requirements	<p>: <b>EMPLOYMENT STATUS:</b> The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and <b>not</b> in a contractual/ad-hoc capacity – in one of the followings:</p> <p>(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);</p> <p>(b) Central Government including the Armed Forces of the Union and All India Services;</p> <p>(c) State Public Sector Enterprise (SPSE) where the annual turnover is <b>*Rs 1000 crore or more</b>;</p> <p>(d) Private Sector in company where the annual turnover is <b>*Rs 1000 crore or more</b>.</p> <p><i>(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)</i></p> <p><b>QUALIFICATION:</b> The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University /Institution.</p> <p><b>EXPERIENCE:</b> The applicant should have at least five years of cumulative experience at a senior level during the last ten years, in various aspects of Corporate Financial Management and Accounts in an organization of repute.</p> <p><b>PAY SCALE/ RANK/ LEVEL:</b> The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.</p> <p><b>(b) Applicants from CPSEs</b> should be working in the following or a higher pay scale:</p> <p><b><u>Eligible Scale of Pay</u></b></p> <p>(i) Rs. 43200-66000 (IDA) Post 01/01/2007/Rs.100000-260000 post 01.01.2017</p> <p>(ii) Rs. 37400-67000 + GP 8700 (CDA) post 0101.2006 or Rs.123100-215900 Level 13 post 01.01.2016</p> <p><b>(b) (i) Applicants from Central Govt. / All India Services</b> should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.</p> <p><b>(ii) Applicants from the Armed forces of the Union</b> should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.</p>
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		(c) <b>Applicants from State Public Sector Enterprises/ Private Sector</b> should be working at Board level position or at least a post of the level immediately below the Board level or any Railway Officer who has taken pre-mature retirement after at least 20 years' Group 'A' service in the Railways..
<b>CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS</b>	<b>OF</b>	Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.
<b>DURATION OF APPOINTMENT</b>	<b>OF</b>	The appointment shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier.
<b>SUBMISSION OF APPLICATIONS</b>	<b>OF</b>	<p>All applicants should send their applications as per the format .</p> <p>1.The applicants should submit their applications through proper channel as follows:</p> <p>(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;</p> <p>(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;</p> <p>(c) Below Board level in CPSE: through the concerned CPSE;</p> <p>(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;</p> <p>(e) Below Board level in SPSE: through concerned SPSE;</p> <p>2.Applicants from Private Sector must submit the following documents along with the application form:</p> <p>(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);</p> <p>(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);</p> <p>(c) Evidence of working at Board level or at least a post of the level immediately below the Board level; or premature retired officer after at least 20 years of Group 'A' service in Railways.</p> <p>(d) Self-attested copies of documents in support of age and qualifications;</p> <p>(e) Relevant jobs handled in the past with details.</p>

<p><b>UNDERTAKING BY THE APPLICANT</b></p>		<p>An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.</p> <p><b>1. For candidates from Central Government/Armed Forces of the Union/ All India Services</b></p> <p>(a) The appointment is on immediate absorption basis.</p> <p>(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.</p> <p>(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.</p> <p><b>2. For candidates from CPSE</b></p> <p>a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.</p> <p>b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.</p> <p><b>3. For candidates from SPSE/ Private Sector</b></p> <p>a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.</p> <p>b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.</p> <p><b>In the above cases, no request for relaxation or otherwise would be entertained.</b></p>
<p>Note</p>	<p>:</p>	<p>1. Search-cum-selection Committee nominated by Railway Board will make the final selection.</p> <p>2. Successful candidate will have to furnish undertaking/bond for serving a minimum period of three years.</p> <p>3. The selected candidate before the expiry of term of three years will not be recommended for another assignment.</p> <p>4. The Search-cum-Selection Committee may invite especially meritorious candidates for consideration and in</p>

		<p>such case, the Committee can relax all or any of the above criteria/qualifications for candidates of outstanding merit for reasons to be recorded in writing.</p> <p>5. Application in the prescribed format (attached) (in 05 copies) along with attested photocopies of ACRs for the last five years and Vigilance clearance should be forwarded, through proper channel, DGM/G, IRSDC, Palika Bhawan, R K Puram Sector-13, New Delhi – 110036. A copy of application should also be sent through e-mail to <a href="mailto:infohr@irsd.com">infohr@irsd.com</a></p> <p>6. Applications should reach the above address latest by 17.00hrs on 05.09.2018</p> <p>7. Applications received after the last date will not be considered and no correspondence will be entertained in this regard</p>
Web Address	:	www.irsd.com
Closing date	:	17.00 hrs on 05.09.2018

**ANNEXURE-I**

**APPLICATION FORM FOR THE POST OF FUNCTIONAL DIRECTOR IN IRSDC.**

**(THROUGH PROPER CHANNEL)**

1. Name of the post applied for: \_\_\_\_\_

2. (a) Name \_\_\_\_\_

(b) Identification Number (For Defense Service personnel) \_\_\_\_\_

(c) Designation of the Applicant (in full) \_\_\_\_\_

(d) Office Address: \_\_\_\_\_

3. Address for communication \_\_\_\_\_

4. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ FAX No. \_\_\_\_\_

Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_

5. Date of Birth \_\_\_\_\_ Age as on date of vacancy \_\_\_\_\_

6. (i) Initial Date of Appointment \_\_\_\_\_ (Group 'A' officers should mention their batch details)

(ii) Initial Post joined \_\_\_\_\_

7. (i) Present post held \_\_\_\_\_

(ii) Date from which held \_\_\_\_\_

8. Present Scale of Pay \_\_\_\_\_ (IDA or CDA - tick the applicable)

9. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications (along with the name of Institutions)			
Length of service in eligible pay scale			

10. Positions held during the preceding ten years :

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

11. Do you hold lien in any organization? : Yes / No

If yes:

- a) name of the organization in which the lien is held
- b) the date from which the lien is held
- c) date from which candidate is on deputation .

9.(a) Whether any punishment awarded to the applicant during the last 10 years Yes / No

If yes, the details thereof

9. (b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes / No

If yes, the details thereof.

I certify that the details furnished by me in Cols. 1 to 9 are true and I am eligible for the post.

**(Name and Signature of the applicant)**

Date:

**(To be filled by the PSU/Ministry for /Department concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of  
The Competent Forwarding  
Authority with Telephone no. & office Seal.

